Indio Police Department Active Shooter Training Course Training Outline January 2019

Training Staff:

Sergeant Perafan, Sergeant Longoria, Detectives Traynham and Hawkins and Officer Studer.

Equipment:

- Simunition Glock/AR-15 weapons.
- Head/throat protective masks.
- Full complement of duty gear.
- Ballistic vests.
- Entry equipment.
- IPD Patrol units.

Location:

The Active Shooter Training Course for the month of January 2019 will be conducted at Shadow Hills High School and broken into two separate stages, which consist of the following:

- Classroom portion for SHHS staff (Lecture hall from 0800-1000 Hrs.)
- Practical application exercise (SHHS Grounds 1100-1500 Hrs.)

Objectives for Active Shooter training:

- To build upon best practices the student/officer is already familiar with in regards to the history and type of suspect encountered during an active shooter scenario.
- To introduce the student/officer with the best available practices to neutralize an active shooter incident with the least amount of human loss.
- To understand the various phases of an active shooter type incident:
 - 1. Stopping the killing.
 - 2. Search/barricaded suspect.
 - 3. Multi-casualty incident (Triage, PIO, Staging Etc..).
 - 4. Crime scene management.

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Classroom portion:

- The SHHS staff will receive a two hour period of instruction in regards to the history of active shooters in the U.S., the type of suspects generally encountered and what to do when an incident occurs.
- The student/officer will receive refresher instruction/practical application as to the various tactics/formations (T, Diamond and Stack formations) used during the engagement/search for the shooter.
- Student/officer will practice the various phases of an active shooter scenario to include:
 - 1. Engaging the suspect/stopping the killing (Self deployment/Team deployment).
 - 2. Conducting a search of the suspect/barricaded subject.
 - 3. Handling a Mass Casualty Incident.
 - 4. Dealing with the crime scene/investigation.

Practical exercise:

Before the initial briefing for the exercise, the training staff will conduct a thorough inspection of all participants to ensure there is no live ammunition and give the safety briefing.

An initial briefing will be conducted to inform every participant of the general rules for the exercise and the use of live simunitions. A separate briefing will be conducted with the small unit leaders to address issues they may encounter.

The exercises will consist of the following:

- Student/officers will be located at a staging area in full duty gear.
- The officers will be dispatched to an unknown location in regards to a mock active shooter incident.
- The student/officers will be tasked with locating the suspect and stopping the threat/killing.
- Student/officers will be tasked with conducting a search of the area to locate possible additional suspects/IED's, dealing with evacuating staff and students during the incident and treating wounded victims.

- The student/officers will be tasked with initiating Incident Command System (ICS) and managing a possible mass casualty incident, after the initial threat is contained.
- The student/officers will be asked to preserve the crime scene and begin the investigative phase of the incident.
- Students/staff will debrief the incident and share positive/negative experiences.