

# INDIO POLICE DEPARTMENT PRE-INVESTIGATIVE QUESTIONNAIRE

Date:	Position Applied	d For:	
Name:	So	ocial Security Number:	
Date of Birth:	Driver's Licen	se Number:	State:
Address:	City:	1	State:
Zip Code:	Home Telephone:	Cell Phone:	
E-Mail Address(es): _			
How did you hear abou	ut the Indio Police Departm	ent? (Check One):	
☐ Join Indio PD Webs	site		
☐ Human Resources	Website		
☐ Advertisement ☐	Radio   Billboard		
☐ Department Memb	oer		
☐ Job Fair / Expo			
☐ IPD Social Media:	☐ Facebook ☐ Twitte	r 🔲 Instagram 🔲 Sn	apchat

As an applicant for a position with the Indio Police Department, you are required to complete this pre-investigative background questionnaire. This questionnaire supplements your Personal History Statement (PHS) and application and it will be treated in the same manner. Pursuant to the Americans with Disabilities Act (ADA), you are not required, nor are you expected to furnish any information in this questionnaire that is of a medical nature. For example, do not report any work absences for illness or worker's compensation claims. Do not discuss or report any disabilities you might have. This information is strictly medical in nature and as this questionnaire is part of the pre-job offer background investigation, is not subject to disclosure during this portion of the hiring process.



## Indio Police Department Advisement to Applicant

The purpose of a pre-employment background investigation, for all intents and purposes, is to verify that the application you have submitted and any statements you have made to the Indio Police Department, concerning your qualifications are true. The California Courts have held that an employer has a legal duty to know the persons whom it employs. In some cases, California Law may mandate a background investigation before employment, while in other cases it is merely a case of public policy or prudence before placing someone in a position of public trust.

Both State and Federal Courts have also held that there is an absolute necessity for public employees to be truthful. You must understand that a lack of truthfulness or deception of any type on your part will automatically and irrevocably result in your application being rejected from further consideration. For some people, there may be one or more incidents or occurrences in their background which they regret, or over which they may feel some embarrassment. A prospective employer will not make inquiries into areas of a person's background which have no legitimate bearing on their qualifications for the job. However, you should understand that the mere presence of so called "negative" information in your background is not automatically disqualifying, For example, an applicant may have engaged in petty thievery as a child, have used illegal drugs, may have been fired from a job, or even have been convicted of a crime as an adult. While these things, in and of themselves, may not automatically remove that person from consideration for a job, lying about them will.

A pre-employment background investigation is not intended to be an intimidating experience or an unwarranted invasion into your privacy. Your background investigator will contact persons who know you, including present and/or former employers, and will examine official documents and records concerning you to assure that you have been honest **in** your application in order to fulfill the legal mandates imposed by the courts and the legislature. The more forthright you have been, the greater the likelihood that your background can be completed in a timely and successful manner.

#### CERTIFICATION

I understand that any false statements and/or deliberate misrepresentations, whether by omission or commission, will result in my application being automatically and irrevocably rejected from further consideration. I certify that I have read the above statement, understand its contents, and have been furnished a copy of it.

Dated this day of~	20, in the County of Riverside, State of California.
Signature of Applicant	Signature of Indio PD Representative
Printed Name of Applicant	Printed Name of Indio PD Representative

### **PRE-INVESTIGATIVE QUESTIONNAIRE**

As an applicant for a position with the Indio Polithis Pre-Investigative Questionnaire. You aromission on this questionnaire will cause your abe considered for immediate dismissal if an appearance.	e admonis name to be	hed that any false stremoved from the eligi	atemen	t or
Do you understand this statement?	YES	NO		
Do you have any questions about this admonishment?	YES	NO		
Signature		Date	<del></del>	_
Read and answer the following questions carefully a itself, be grounds for disqualification or non-sele Answers are also subject to verification by a polygincluding but not limited to, a drug screening. An explanation, which requires more than just a few <b>Document</b> to complete your explanations for each document must be submitted with your completed P	ction, where graph examing y questions words. <b>Cre</b> "Yes" answ	eas an untruthful respondantion and / or medical answered "Yes" require ate and submit a Micror attach an additionative Questionnaire.	nse will examina a thore rosoft V	be. Ition, ough Vord
Applicant:		Date of Birth:		
Social Security Number:		Position:		_
PERSONAL INFORMATION			YES	NO
Are you known by, or have you used, any other name	e, moniker or a	liases?		

2. Are you concerned that you may not meet one or more of the minimum qualifications?

Have you any concern about an investigation into your background?

4.	Have you ever cheated on a police examination, including a physical abilities test?		
5.	Have you ever been found to be untruthful during a polygraph examination or voice stress analysis test?		
6.	Have you ever been disqualified by any law enforcement agency including this department?		
7.	Are you prohibited by law from owning, possessing, or carrying a firearm?		
8.	Have you ever withdrawn, waived or discontinued your application to a law enforcement agency because you knew or suspected that you were going to be non-selected or disqualified after you applied?		
9.	Have you ever applied for a permit to carry a concealed weapon?		
10.	Have you ever had to testify in a criminal or civil proceeding?		
11.	Have you ever had your conviction records sealed or expunged?		
12.	Have you or are you currently living with friends or family members that have served time in any prison or jail facility?		
13.	Have you ever had your vehicle searched?		
14.	Have you ever been reported as a runaway or missing person?		
15.	Have you ever been named in or violated a restraining order?		
16.	Do you have any tattoos? If so, identify them and their locations.		
17.	Are you afraid of physical combat?		
18.	Have you ever used or are you familiar with using a firearm?		
19.	Are you afraid or concerned about using a firearm?		
20.	Have you ever worked for any law enforcement agency in any capacity?		
21.	Have you ever lived with anyone named in a restraining order?		
EDU	CATION	YES	NO
22.	Have you ever cheated on any college examination or test?		
23.	Have you ever altered, falsified, or forged any school record, application or school transcript?		

EDUCATION		YES	NO
24.	Will any teacher or other school official tell us you had behavioral problems while attending any school?		
25.	Have you ever taken a concealed firearm or weapon to any public/private school or on any college campus?		

26.	Have you ever threatened any teacher, school official or other staff member with violence?		
27.	Have you ever hit, struck, pushed or injured any teacher, school official or staff member?		
28.	Have you ever been suspended or expelled from any private or public school or college?		
29.	Have you ever called in a bomb threat to any school or college?		
30.	Have you ever been involved in any fistfights in high school or college?		
31.	Have you ever failed or dropped out of any law enforcement academy or training class?		
EMPL	OYMENT HISTORY	YES	NO
32.	Have you reason to be concerned about an investigation into your work history?		
33.	Is anyone likely to report derogatory information about your work history or work performance?		
34.	Would any past employer decline to rehire you because of your behavior, conduct, or attitude?	_	-
35.	Have you ever committed a dishonest, immoral act to obtain a job, promotion, transfer or higher performance rating?		
36.	Have you ever done anything improper, that if caught, you would be fired or suspended?		
37.	Have you ever been found to be in violation of any law, regulation or work policy involving discrimination, sexual harassment or work place violence?		
38.	Have you ever used your title, position, rank or company status to gain sexual favors?		-
39.	Have you ever been disciplined, suspended or fired for losing your temper, or becoming hostile?		
40.	Have you ever been disciplined, suspended or fired for insubordination, defiance or noncompliance?		
41.	Have you ever been in a fistfight, hostile confrontation or loud argument with a supervisor or co-worker?		
42.	Have you ever left a job with hard feelings toward the management, supervisors or coworkers?		
43.	Have you ever made a false allegation or false complaint against a supervisor, manager or director or co-worker?		
44.	Have you ever been disciplined, suspended or fired for lying or being untruthful?		
45.	Has a citizen or customer complained to your employer about your attitude or behavior?		
46.	Have you ever caused an injury to someone at work by your improper behavior?		1

EMPL	OYMENT HISTORY	YES	NO
47.	Have you ever counterfeited, forged or dishonestly altered a time card or time sheet to gain more money?		
48.	Have you ever lied, made-up, fabricated or misrepresented work hours or overtime?		
49.	As an employee have you ever intentionally falsified a receipt, voucher, sales slip or invoice?		

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50.	Have you ever stolen money from any employer?	
51.	Have you ever stolen any property, equipment or material valued over \$10 from an employer or kept extra pay you did not earn?	
52.	Have you ever taken property, equipment or material from an employer and never returned it?	
53.	Have you ever <u>intentionally</u> damaged property or equipment belonging to an employer or coworker?	
54.	Have you ever consumed alcoholic beverages during work hours knowing it was against policy or rules?	-
55.	Have you ever used marijuana or any illegal narcotic during work hours or just prior to going to work?	
56.	Have you ever engaged in, participated in or not reported acts of racism or discrimination toward any employee?	
57.	Have you participated in or not reported acts of sexual harassment or hazing toward any employee?	
58.	Have you ever filed a bogus, false or fictitious work injury report or filed a false workers compensation claim?	
59.	Have you ever used a company computer to obtain restricted or unauthorized information for personal gain or for someone else?	
60.	Have you ever intentionally deleted, altered or destroyed company records to cause harm or disruption?	
61.	Have you ever used a company computer to view unauthorized or prohibited websites on the Internet?	
62.	Have you ever used a company computer to view restricted confidential records for personal reasons?	
63.	Have you ever planted a computer virus with the intent of destroying company records or documents?	
64.	Have you ever "called-in sick" when you were really well?	
65.	Has any supervisor, director, or employer ever spoken to you about being tardy or absent too often?	
66.	Have you ever abandoned, quit, or left a job without giving any notice?	
67.	Have you ever been fired from a job or asked to resign in lieu of termination?	
68.	Has a bonding company ever turned you down?	
69.	Have you ever been disciplined at work for any reason?	

CRIMI	NAL INVOLVEMENT	YES	NO
70.	Have you ever been charged with a felony where the conviction was reduced to a lesser crime?		
71.	Have you ever been charged with a misdemeanor where the conviction was reduced to a lesser crime?		
72.	Have you ever been taken to a jail or a police holding room?		

73.	Have you ever received a misdemeanor citation? (Citation in lieu of being booked)	
74.	Have you ever been charged, arrested or detained in another country?	
75.	Have you ever been detained at a U.S. border for suspected illegal activity?	
76.	Have you ever been charged, arrested or detained for a hate crime?	
77.	Have you ever committed a hate crime even if not caught?	
78.	Have you ever associated with someone who committed a hate crime?	
79.	Have you ever belonged to, or associated with, a subversive or militant group, alliance or organization that advocates racism or hatred toward others because or their way of life, background, culture, or customs?	
80.	Have you ever delivered, sent, transmitted, disseminated or mailed flyers, letters, bulletins, books, notices, photos, literature of any kind or e-mail to anyone containing racist or sexist information?	
81.	Have you belonged, associated or subscribed to any subversive or militant group or organization that advocates the use of aggression toward the U.S. Federal Government, state government or city government?	
82.	Have you associated with someone, a group, alliance, association, club or organization that despised certain cultures or types of people?	
83.	Have you ever hit, struck, slapped, kicked, pushed or grabbed your spouse, girlfriend, or boyfriend in anger or while involved in an argument at home or in public?	
84.	Have you ever prevented or prohibited someone from making an emergency telephone call?	
85.	Have you ever had a restraining order filed against you?	
86.	Have you ever committed a violent assault upon another person (including spouse, significant others)?	
87.	Have you ever struck, kicked, or injured someone living with you?	
88.	Have you ever been a victim or witness to domestic violence?	
89.	Have you ever lost your temper with your family, friends, co-workers, supervisors, or a stranger?	
90.	Have you ever followed someone against their will, or stalked someone by following them secretly, furtively, or surreptitiously? (stranger, someone you know, public figure or entertainer)	
91.	Have you ever held someone against their will, or moved them from one location to another by force of fear?	
92.	Have you ever encouraged someone to lie to a law enforcement officer or lie while testifying in court?	

CRIM	INAL INVOLVEMENT	YES	NO
93.	Have you ever filed a fictitious or false police report?		
94.	Have you ever called in a false emergency to the police or fire department?		
95.	Have you ever called a police or fire dispatcher and lied about your identity?		
96.	Have you ever offered a bribe to a police officer, deputy sheriff, law enforcement officer or public official?		

97.	Have you ever intentionally given false information to any police officer or other law enforcement officer?	
98.	Have you ever lied or given false information to a court official, City Attorney, District Attorney or Judge?	
99.	Have you ever lied while testifying in court?	
100.	Have you ever threatened force or violence against a spouse, former spouse, relative, girlfriend, boyfriend, or anyone, including a stranger, who was going to be interviewed by the police or testify in court?	
101.	Have you ever falsified or planted any evidence before, during or after a criminal or civil investigation?	
102.	Have you ever threatened force or violence or attempted to intimidate a person serving on a jury?	
103.	Have you injured or threatened to cause harm or injury to any law enforcement officer?	
104.	Have you ever run from any police officer or law enforcement official?	
105.	Have you ever resisted arrest or fought with a police officer, or law enforcement officer?	:
106.	Have you ever assisted someone to escape from police custody, detention or jail?	
107.	Have you ever protected a person or fugitive from arrest or questioning?	
108.	Have you ever covered-up a crime or misled any public official for someone?	
109.	Have you ever pretended to be a law enforcement officer with the intent of misleading someone in order to obtain personal information or confidential information?	
110.	Have you ever pretended to be a law enforcement officer with the intent of misleading someone in order to detain, confine, restrict, arrest or scare someone?	•
111.	Have you ever blackmailed someone? (Forced someone to do something because you had knowledge or leverage that could embarrass them or get them in trouble)	
112.	Have you ever modified or equipped your vehicle to represent a police vehicle to mislead someone?	
113.	Have you ever been accused of, or questioned about child abuse, child neglect or child molestation?	
114.	Have you ever injured or bruised a child as a result of losing your temper or by using corporal punishment?	
115.	Have you ever ignored someone committing what you thought was child abuse, neglect or molestation?	

CRIMI	CRIMINAL INVOLVEMENT			
116.	Have you ever tied up a child, or locked up a child in a small confined space to discipline the child?			
117.	Have you ever disciplined a child by placing a child into a dangerous or unsafe situation where the child could be injured or hurt as a result of losing your temper or administering discipline?			
118.	Have you ever left or abandoned a child or children without proper care or proper supervision?	:		
119.				

	Have you ever used your child or children as leverage to force the other parent to do something against their will?	
120.	Have you ever taken your child or children against the will of the other parent?	
121.	Have you ever violated a child custody court order?	
122.	Have you ever refused or intentionally delayed your obligation to pay child support?	
123.	Have you ever falsified any school record regarding the identity of your child or children?	
124.	Have you ever been involved in a physical fight with someone?	
125.	Have you ever assaulted someone in anger using a bat, club, stick, pipe or other hard object?	
126.	Have you ever used a knife, dagger or other stabbing instrument against someone in anger or defense?	
127.	Have you ever brandished or pointed a firearm in a threatening or rude angry manner at someone?	
128.	Have you ever fired a firearm illegally at a house, building, apartment, vehicle, vessel or aircraft?	
129.	Have you ever fired a firearm at someone or used it to scare or intimidate them?	
130.	Have you ever carried a concealed firearm on your person without a lawful permit?	
131.	Have you ever been in a vehicle where someone else discharged a firearm?	
132.	Have you ever purchased, constructed or attempted to construct a bomb or explosive?	
133.	Have you ever associated with someone, or group of persons who constructed a bomb or explosive?	
134.	Have you ever been a gang member or associated with gang members?	
135.	Do you currently have any friends, family members or associates that are currently gang members?	
136.	Do you currently have or ever had any gang tattoos or monikers?	
137.	Have you ever assisted a gang member to commit any crime?	
138.	Have you ever committed any graffiti, tagging, or similar act?	
139.	Have you ever stolen money? (Cash, money orders, checks, bank notes, etc.)	
140.	Have you ever stolen electronic equipment? (TV's, stereo's, computers, etc)	
141.	Have you ever stolen a purse, wallet, brief case, jewelry, suitcase or similar items?	
142.	Have you ever bought, maintained or kept property, knowing it was stolen or illegally obtained?	

	NAL INVOLVEMENT	YES	NO
143.	Have you ever attempted any of the above acts?		
144.	Have you ever committed a theft by using a mask or disguise or by using a weapon?		
145.	Have you ever stolen a vehicle or taken a vehicle without the owner's permission?		
146.	Have you ever associated with or been a member of a street racing club or outlaw motorcycle club / gang?		
147.	Have you ever kept a vehicle longer than was agreed to, without the owner's permission?		
148.	Have you ever committed a theft by taking an item directly from a person's pockets?		
149.	Have you ever committed a theft by breaking into a car or taking something from an open or unlocked car?		
150.	Have you ever stolen car parts?		
151.	Have you ever committed shoplifting, including the switching of price tags?		
152.	Have you ever entered a house, garage, building, or other dwelling to commit a theft?		
153.	Have you ever used a weapon, applied force or fear to steal something from someone?		
154.	Have you ever killed someone?		
155.	Have you ever made harassing, annoying or threatening telephone calls to anyone?		
DRIVI	NG	YES	NO
156.	During our investigation is anyone likely to report that you have problems with your driving?		
157.	Have you ever failed to appear in court regarding a traffic citation you received?		
158.	Have you ever been cited for vehicle violations in any other state or country?		
158. 159.	Have you ever been cited for vehicle violations in any other state or country?  Have you ever been issued a D.L. or I.D. card in any other state or country?		
	<u> </u>		
159.	Have you ever been issued a D.L. or I.D. card in any other state or country?		
159. 160.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?		
159. 160. 161.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?		
159. 160. 161. 162.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?  Have you ever drove off or fled the scene of a traffic accident or collision?  Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or		
159. 160. 161. 162. 163.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?  Have you ever drove off or fled the scene of a traffic accident or collision?  Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or exchange of hand gestures with another motorist while driving?  In anger, have you ever followed or chased another vehicle attempting to confront another		
159. 160. 161. 162. 163.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?  Have you ever drove off or fled the scene of a traffic accident or collision?  Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or exchange of hand gestures with another motorist while driving?  In anger, have you ever followed or chased another vehicle attempting to confront another motorist?		
159. 160. 161. 162. 163. 164.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?  Have you ever drove off or fled the scene of a traffic accident or collision?  Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or exchange of hand gestures with another motorist while driving?  In anger, have you ever followed or chased another vehicle attempting to confront another motorist?  Have you ever forced, or attempted to force, a motorist or pedestrian off the road?  Have you ever intentionally used your vehicle to force another driver to take sudden evasive		
159. 160. 161. 162. 163. 164. 165.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?  Have you ever drove off or fled the scene of a traffic accident or collision?  Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or exchange of hand gestures with another motorist while driving?  In anger, have you ever followed or chased another vehicle attempting to confront another motorist?  Have you ever forced, or attempted to force, a motorist or pedestrian off the road?  Have you ever intentionally used your vehicle to force another driver to take sudden evasive action to avoid an accident, stop suddenly or to become involved in a traffic collision?  While driving or sitting in a vehicle, have you ever pointed, displayed or simulated a fake or real		
159. 160. 161. 162. 163. 164. 165. 166.	Have you ever been issued a D.L. or I.D. card in any other state or country?  Has your driver's license ever been suspended or revoked by any state?  Have you ever been refused a driver's license from any state?  Have you ever drove off or fled the scene of a traffic accident or collision?  Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or exchange of hand gestures with another motorist while driving?  In anger, have you ever followed or chased another vehicle attempting to confront another motorist?  Have you ever forced, or attempted to force, a motorist or pedestrian off the road?  Have you ever intentionally used your vehicle to force another driver to take sudden evasive action to avoid an accident, stop suddenly or to become involved in a traffic collision?  While driving or sitting in a vehicle, have you ever pointed, displayed or simulated a fake or real firearm at someone?		

Drivin	g	YES	NO
171.	Have you ever driven without being licensed to operate a motor vehicle or motorcycle?		
172.	Have you ever made, altered, used or purchased a false drivers license or state I.D. card?		
173.	Have you ever misrepresented or misused a driver's license or state I.D. card?		
174.	Have you ever given, submitted or provided false information, including a false address, date of birth or name to any Department of Motor Vehicles in any state?		
175.	Have you ever filed or reported a false auto insurance claim, including a false collision report or stolen car?		
176.	Have you ever caused an injury or death to someone as a result of your driving?		
177.	Have you ever driven a vehicle faster than 90 miles per hour on any public highway, city, or county road?		
178.	Have you ever used or attempted the use of disabled placards, licenses, etc., to illegally park?		
179.	Have you ever driven without or been denied auto insurance?		
Alcoh	ol Consumption	YES	NO
180.	Have you ever been arrested for driving under the influence of any drug or alcohol?		
181.	Have you ever driven while under the influence of an alcoholic beverage or narcotic?		
182.	Have you ever "called-in sick" to work when you were hung over?		
183.	Have you ever purchased alcohol for minors?		
184.	Have you ever purchased alcohol when you were under the legal age to purchase alcohol?	-	
185.	Have you ever used a fictitious/forged identification or used another person's identification to purchase alcohol?		
186.	Have you ever been publicly intoxicated and were unable to care for yourself?		
187.	Have you ever been asked to leave an establishment because of your alcohol consumption?		
188.	Have you ever been refused to be served due to your alcohol consumption?		
189.	Have you been in trouble or been warned on the job because of drinking an alcoholic beverage?		
190.	Have you ever been terminated for drinking alcoholic beverages on or off the job?		
191.	Have you ever been told by your spouse or family that you drink too much?		
192.	Is anyone likely to report that you have had problems related to alcohol?		
193.	Have you ever done anything illegal after alcohol consumption?		
194.	Have you ever stolen alcohol?		
195.	Have you ever consumed alcoholic beverages while as a passenger or driver in a vehicle?		
RESID	DENCE / REFERENCE / INQUIRES	YES	NO
196.	Do you have any problems getting along with any of your current or past neighbors?		
197.	Have you any reason to be concerned about an investigation into the places you have lived?		

RESI	DENCE / REFERENCE / INQUIRES	YES	NO
198.	Are you currently living with a convicted felon or with someone who is on parole from prison?		
199.	Are you currently living with someone who is committing crimes?		
200.	Are you currently living with someone who is a registered sex offender?		
201.	Are you currently living with someone with violent tendencies?		
202.	Are you currently living with someone who has committed a hate crime?		
203.	Have you ever been threatened with eviction or been evicted?		
204.	Has anyone complained to police about any activity or commotion at your home?		
205.	Have you ever allowed someone to keep, store or hide stolen property at your home, garage or property?		
206.	Have you ever been asked to leave a residence because of your temper or argumentative behavior?		
207.	Have you ever allowed someone running from the police or other authorities to stay at your residence including juvenile runaways and wanted persons?		
208.	Have the police or a law enforcement officer visited your home for the purpose of investigating a crime or to ask you or any member of your household questions about a crime?		
209.	Has anyone in your household ever been arrested?		
210.	Have the police been to your home to investigate a disturbance or loud argument?		
211.	Have you ever forced a family member out of your home?		
212.	Have you ever had a party at your residence where the neighbors complained about the noise?		
213.	Have you had a party at your residence where illegal drugs were being used?		
214.	Might someone tell us you have a personality characteristic that is unsuitable for law enforcement (i.e. violent temper, violent tendencies or suicidal tendencies)?		
215.	Might someone tell us you are not always honest or that you have a tendency to be less than truthful?		
216.	Might someone tell us you do not always treat some people fairly or impartial?		
217.	Might someone tell us you lack the interpersonal skills to be a police officer?		
218.	Might someone tell us you are unable to physically handle the position of a police officer?		
219.	Might someone tell us you tend to manipulate people to get what you want?		
220.	Might someone tell us that you are prejudice or bias toward minority groups or certain types of people?		
221.	Might someone tell us that you tend to be discourteous, impolite or rude to people?		
222.	Might a current or past supervisor not recommend you for the position of police officer?		
223.	Might a relative give you an unfavorable recommendation?		
224.	Might a former spouse or significant other give you an unfavorable recommendation?		

ELEC	TRONIC COMMUNICATIONS	YES	NO
225.	Have you ever damaged a telephone or telephone line to prevent someone from calling for help?		
226.	Have you ever committed electronic terrorism by intentionally planting or infecting a computer with a virus?		
227.	Have you ever intentionally disabled any communication system to prevent someone from accessing help?		
228.	Have you ever committed an illegal electronic fund transfer?		
229.	Have you ever used a computer to obtain illegal, unlawful, unauthorized, or prohibited information for you or someone else?		
230.	Have you ever used the Internet to obtain information for the purposes of committing a crime or illegal act?		
231.	Have you ever committed electronic eavesdropping through a computer network system?		
232.	Have you ever used the Internet to view child pornography and / or animated child porn?		
233.	Have you ever sent indecent, obscene or offensive e-mail to someone without their consent or approval?		
234.	Have you ever sent messages threatening some type of violence or harm via e-mail, fax, pager, or other electronic device?		
235.	Have you ever sent racist or sexual discrimination information via e-mail, fax, pager, or other electronic device?		
236.	Have you ever obtained confidential or restricted information from a computer in order to sell it for profit?		
237.	Have you ever given a friend, relative, or other unauthorized person, restricted or confidential information that you obtained and knew was against employment regulations or federal, or state laws?		
238.	Have you ever sent a threatening e-mail, page or fax to a government official, politician, or public official?		
239.	Have you ever disabled an alarm system to commit a crime?		
240.	Have you ever used a computer for the purposes of destroying, damaging or creating a disruption to another computer network or system, database or records for fun or because of anger?		
241.	Are you a member of a computer social network site (i.e. My Space, Facebook, etc)?		
242.	Have you ever intentionally deleted, altered or destroyed company records to cause harm or disruption?		
PERS	ONAL BEHAVIOR	YES	NO
	l activity includes any and all sex acts, including intercourse, oral copulation, sex, cyber-sex, masturbation, fondling or any related type of sex act		
243.	Have you ever used or solicited the services of a prostitute inside or outside the United States?		
244.	Have you ever committed prostitution (received money, drugs, or property for any sexual act)?		

PERS	ONAL BEHAVIOR	YES	NO
245.	Have you ever used a prostitute who was under the age of 18 or suspected of being under the age of 18?		
246.	Have you ever been to a strip club (if "yes", how many times and when was the last time)?		
247.	Have you ever been to a function where a stripper performed?		
248.	Have you ever solicited any lewd act in a public place?		
249.	Have you ever derived any financial support by soliciting prostitution for prostitutes (pimping)?		
250.	Have you ever encouraged or recruited persons to be a prostitute (pandering)?		
251.	Have you ever used any type of drug or narcotic or any type of intoxicating chemical to seduce or overpower someone to have sex with you knowing it was without their permission?		
252.	Have you ever coerced or tricked someone to have sex with you or someone else without his or her consent?		
253.	Since the age of 18, have you ever had sex with someone under the age of 18 or who you suspected, or claimed to be under the age of 18?		
254.	Have you ever forced a person to have sex with you and/or someone else?		
255.	Have you ever had sex with a relative or member of your family other than your spouse?		
256.	Have you ever viewed, purchased, sold, participated or subscribed to child pornography or animated child porn?		
257.	Have you ever had sexual contact with a child (fondling, taking pornographic pictures, masturbating in a child's presence, oral sex, sexual intercourse, etc.)?		
258.	Have you ever illegally exposed yourself (genitals) to anyone?		
259.	Have you ever had sex or masturbated in a public place or in public view?		
260.	Have you ever made any annoying, harassing, obscene or crude phone calls to anyone?		
261.	Have you ever attempted to commit any of the above acts?		
262.	Have you ever been labeled as, or had to register as, a sex offender?		
263.	Have you ever participated in any form of sex-related entertainment which you are concerned about in this investigation?		
264.	Have you ever participated in <u>any</u> sexual act, or been aroused, related to having sex with an animal?		
265.	Have you ever looked into any window or opening to invade someone's privacy?		
266.	Have you ever intentionally started a fire to cause property damage or to injure someone?		
267.	Have you ever tortured, maimed, beaten or brutally or ritually, killed an animal or pet?		
268.	Have you ever tormented, mistreated, neglected, or abused an animal or pet?		
269.	Have you ever placed any animal or pet in a dangerous or risky situation knowing the animal or pet could be injured or killed (including dog, cock fighting and any other animal gaming)?		
270.	Have you ever had any family problems because of gambling?		
271.	Have you ever had any employment problems because of gambling?		

PERS	ONAL BEHAVIOR	YES	NO
272.	Have you ever had to borrow money to gamble?		
273.	Have you ever illegally damaged or destroyed property or committed any acts of malicious mischief which resulted in damaged property?		
274.	Have you ever mentally or emotionally abused someone in an intimate relationship (called them harmful names, threatened, humiliated, insulted or terrorized them, intentionally tried to hurt their feelings or make them feel bad)?		
275.	Do you currently associate with persons whom you know to have engaged in and/or have been arrested for any unlawful activity; this includes anyone who is currently on parole or probation?		
FINAN	ICIAL	YES	NO
276.	Have you ever filed or declared bankruptcy?		
277.	Have you ever had your wages attached or garnished?		
278.	Have you had a debt, account or loan turned over to a collection agency?		
279.	Have you ever been delinquent or late on income taxes or other taxes?		
280.	Have you ever skipped out on any debt or financial obligation?		
281.	Have you ever skipped out on paying rent by moving away?		
282.	Have you ever used false information to apply for any credit?		
283.	Have you ever intentionally filed a fictitious, false, or untrue tax return?		
284.	Have you ever intentionally written a bad check?		
285.	Have you ever taken money or benefits from a city, county, or federal government under false pretenses?		
286.	Have you ever obtained and/or used a credit card, ATM card, debit card or check card illegally?		
287.	Have you been late on child support payments?		
288.	Have you ever opened a fictitious checking account, using a phony name or address?		
289.	Have you ever borrowed money from a friend or relative with no intent of paying them back?		
290.	Have you ever provided false information about your identity on a credit or loan application?		
291.	Have you ever avoided paying any debt by moving away, changing your name or social security number?		
292.	Have you ever been refused or skipped out on paying a student loan?		
293.	Have you ever attempted or obtained financial gain through dishonest means or illegal acts?		
294.	Have you ever collected unemployment benefits that you were not entitled to or through dishonest means or filed a false unemployment claim?		
295.	Have you ever filed a false insurance claim to collect money or property?		
296.	Have you ever loaned money to someone and threatened violence if they didn't pay you?		
297.	Have you ever borrowed money to pay a gambling debt?		

FINA	NCIAL	YES	NO
298.	Have you ever participated in or took part in illegal gambling?		
299.	Have you ever placed a bet on a sporting event for someone?		
300.	Have you ever gambled with your income or savings while delinquent or behind on your financial obligations?		
301.	Have you ever sold a fictitious ATM, debit or credit card?		
302.	Have you ever been involved in money fraud or counterfeiting?		
303.	Have you ever used a false, phony or different social security number for any reason?		
304.	Have you ever had a poor credit rating or credit report?		
305.	Have you ever been sued over a debt?		
306.	During your background is anyone likely to report that you have financial issues or do not manage your finances well?		
307.	Have you ever filed or collected a false welfare or government assistance claim with any private or public organization?		
308.	Have you ever had any property repossessed?		
309.	Are there any civil actions pending in civil court in which you are a defendant?		
	I I		
310.	Have you ever a party to any type of civil action? List date, court, etc.		
310. 311.	Have you ever a party to any type of civil action? List date, court, etc.  Have you ever falsified any document for personal gain or for any other reason? If so, explain		
311.		YES	NO
311.	Have you ever falsified any document for personal gain or for any other reason? If so, explain	YES	NO
311. NARC	Have you ever falsified any document for personal gain or for any other reason? If so, explain	YES	NO
311. NARO 312.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?	YES	NO
311. NARC 312. 313.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your	YES	NO
311. NARC 312. 313. 314.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug,	YES	NO
311.  NARC  312.  313.  314.  315.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone?  Have you ever sold or provided any chemical compound or element to someone, knowing the	YES	NO
311.  NARC 312. 313. 314. 315.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone?  Have you ever sold or provided any chemical compound or element to someone, knowing the purpose was to manufacture an illegal substance, designer drug, narcotic, or similar product?	YES	NO
311.  NARC 312. 313. 314. 315. 316. 317.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone?  Have you ever sold or provided any chemical compound or element to someone, knowing the purpose was to manufacture an illegal substance, designer drug, narcotic, or similar product?  Have you ever cultivated or purchased marijuana?  Have you ever manufactured any illegal drug, narcotic, designer drug, or illegal substance or	YES	NO
311.  NARC 312. 313. 314. 315. 316. 317. 318.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone?  Have you ever sold or provided any chemical compound or element to someone, knowing the purpose was to manufacture an illegal substance, designer drug, narcotic, or similar product?  Have you ever cultivated or purchased marijuana?  Have you ever manufactured any illegal drug, narcotic, designer drug, or illegal substance or chemical?	YES	NO
311.  NARC 312. 313. 314. 315. 316. 317. 318. 319.	Have you ever falsified any document for personal gain or for any other reason? If so, explain COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone?  Have you ever sold or provided any chemical compound or element to someone, knowing the purpose was to manufacture an illegal substance, designer drug, narcotic, or similar product?  Have you ever manufactured any illegal drug, narcotic, designer drug, or illegal substance or chemical?  Have you ever transported any illegal drug, marijuana, or narcotic?  Have you ever remained in a private place, where marijuana, illegal drugs, narcotics, designer	YES	NO
311.  NARC 312. 313. 314. 315. 316. 317. 318. 319. 320.	Have you ever falsified any document for personal gain or for any other reason? If so, explain  COTICS  Have you ever ingested or injected any form of steroids?  Have you ever purchased steroids for you or someone else?  Have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body?  Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone?  Have you ever sold or provided any chemical compound or element to someone, knowing the purpose was to manufacture an illegal substance, designer drug, narcotic, or similar product?  Have you ever cultivated or purchased marijuana?  Have you ever manufactured any illegal drug, narcotic, designer drug, or illegal substance or chemical?  Have you ever transported any illegal drug, marijuana, or narcotic?  Have you ever remained in a private place, where marijuana, illegal drugs, narcotics, designer drugs, rave drugs or any illegal substances were being used?  Have you allowed someone to use marijuana, illegal drugs, narcotics, or any illegal substance	YES	NO

NAR	COTICS	YES	NO
324.	Have your ever forged a prescription in order to obtain a drug or narcotic for you or someone else?		
325.	Have you ever attempted to obtain a prescription drug or narcotic knowing the prescription was forged?		
326.	Have you ever taken any prescription drugs that were not prescribed to you by a doctor?		
327.	Have you ever abused or misused any prescription drug?		
328.	Have you ever sold any prescription drug for any reason?		
329.	Have you ever purchased or been involved in an illegal drug transaction, or transportation of illegal drugs?		
330.	Have you ever ingested a substance you thought was an illegal drug and then found out it was not?		
331.	Have you ever acted as a "middle man" for any drug transaction?		
332.	Has someone given you an illegal drug or narcotic as a joke?		
333.	Would you arrest a friend if you came upon that friend using narcotics or illegal drugs?		
334.	Have you ever tested positive on any drug test (employment or other)?		
335.	Have you ever had to register as a narcotic offender?		
336.	Do any of your current friends or family use illegal drugs?		
337.	Are there any illegal drugs, narcotics, or paraphernalia in your home, vehicle or property that can be associated with you (even though they may belong to someone else)?		
338.	Have you ever used or experimented with any of the following substances, drugs, or narcotics, even one time?		

### **NARCOTICS**

DRUG TYPE OR NAME	FIRST USED MONTH AND YEAR	LAST USED MONTH AND YEAR	DRUG USED ONCE	DRUG USED MORE THAN ONCE LIST NUMBER OF TIMES
Marijuana				
THC				
Hashish				
Hash Oil				
Cocaine				
Cocaine powder -				
Crack				
Rock Cocaine				
Barbiturates (downers)				
Amphetamines (speed, meth, ICE)				
Heroin				

NARCOTICS				
DRUG TYPE OR NAME	FIRST USED MONTH AND YEAR	LAST USED MONTH AND YEAR	DRUG USED ONCE	DRUG USED MORE THAN ONCE LIST NUMBER OF TIMES
Mushrooms				ZIOT HOMBER OF THIRE
LSD				
Other Hallucinogenic				
PCP (angel dust)				
Opium			-	
Morphine				
Steroids				
Toluene, Glue			,,_,,	-
Designer / Synthetics (XTC, THB)				
Nitrous Oxide (Whippets)				
GHB / Date Rape Drugs				
Salvia Divinorum			<u></u>	
Others, including prescription drugs not your own (LIST)			,	

MILITARY			NO
Answ check	er questions (335 – 359) if you have served in the military, if not, please NO.		
339.	Have you ever attempted to enlist in any military organization in this country or another?		
340.	Have you ever served in any military organization in this country or another?		
341.	Have you ever been rejected or turned down by any military organization?		
342.	Did you fail to register with the selective service as required for men at 18?		
343.	Did you receive a discharge other than honorable?		
344.	Do you have any concern about an investigation into your activities or performance while in the military?		
345.	If already discharged, and not retired, would the military decline you if you attempted to reenlist?		
346.	Did you ever receive a court martial?		
347.	While in the military did you receive judicial punishment including written reprimands?		
348.	While in the military did you receive a non-judicial punishment?	-	
MILITARY		YES	NO
349.	While in the military did you receive judicial punishment including written reprimands?		
350.	While in the military did you receive a non-judicial punishment?		
351.	Were you ever restricted to base as punishment for an improper act you committed?		
352.	Were you ever placed in military confinement or place under military arrest or detention?		
353.	Were you ever reduced in grade or rank?		
354.	Were you ever denied any type of security clearance?		
355.	Did you ever use your position or rank in the military to gain sexual favors?		
356.	Did you ever obtain classified, military information in an unauthorized manner?		
357.	Did you ever participate or engage in racial or sexual discrimination in the military?		
358.	Were you ever AWOL?		
359.	Were you ever investigated by INS, Department or Defense, FBI, or military police for any illegal activity?		
360.	Did you ever try, use or experiment, with any illegal drug or narcotic on or off a base?		
361.	Did you ever disrespect a superior officer by refusing to follow an order or command?		
362.	Did you ever steal, take, or keep military property without permission for personal use or to sell or give away?		
363.	Did you ever cause injury to another person in the military due to negligence or carelessness?		
364.	While in the military, did you ever do something that you knew was against military regulations that if caught you would be discharged?		
365.	Have you ever used deadly force while in the military?		

MISCI	ELLANEOUS	YES	NO
366.	Have you ever omitted any information in any of your applications or questionnaires?		
367.	Have you not been forthright in all your answers in the application process?		
368.	Have you intentionally omitted any adverse information or facts in any of your information that you have provided?		
369.	Is there anything you have not been asked that could be considered negative or adverse and might eliminate you from consideration for this job?		
OTHE	R AGENCIES APPLIED TO	YES	NO
370.	Have you ever previously applied to the Indio Police Department for a sworn and / or a civilian position? If "YES," see below.		
371.	Have you ever applied to another government agency? If "YES," see below.		
372.	Have you ever been rejected by this or any other law enforcement agency for any reason? If "YES," see below.		
373.	Have you ever worked at this or any other law enforcement agency in any capacity?		

If you answered "YES" to these questions, please list all agencies you have applied to, the date of application, the current status of your application(s), what position you applied for with that agency, and the name of your background investigator if applicable.

AGENCY	DATE APPLIED	CURRENT STATUS	POSITION	INVESTIGATOR
<del>-</del>				
<del></del>				
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PEAC	E OFFICER QUESTIONS	YES	NO
Those applicants who are now or have previously been peace officers, reserve peace officers, or military police officers must answer the following questions.			
374.	As a peace officer, have you ever accepted a gratuity?		
375.	As a peace officer, have you ever accepted anything for overlooking a violation?		
376.	As a peace officer, have you ever made a false official report?		
377.	As a peace officer, have you ever used your official position for personal gain?		
378.	As a peace officer, have you ever withheld evidence seized in the course of your official duties?		
379.	As a peace officer, have you ever had sex while on duty?		
For the following questions, include: dates, agency's name, name(s) of other(s) officer(s), where, and case number to contact them if necessary, the person(s) in charge of the investigation / complaint, and case number. Please use back of this page or attach an additional page.			
380.	Have you ever been the subject of an internal affairs investigation? Explain details.		
381.	Has your integrity ever been challenged while you were serving as a peace officer?		
382.	Have you ever had a citizen's complaint alleged against you? Explain details.		
383.	Have you ever had any disciplinary actions taken against you, including suspensions, written and oral reprimands (including military and reserve peace officer experience)?		
384.	Have you ever been involved in an incident where it was necessary to use deadly force, regardless whether the person died or not (including military and reserve peace officer experience)?		
385.	Have you ever been involved in any relationship with a prisoner, inmate, or detainee in or out of custody?		

I am aware that any false statements or omissions made on this questionnaire will cause my name to be removed from the eligibility list, or be cause for non-selection by the Indio Police Department. I understand that I am subject to termination if discrepancies are discovered after I have been appointed. Additionally, I understand that I am to immediately notify my background investigator of any changes in the above information. Failure to notify the Indio Police Department of these changes could also be grounds for disqualification and / or non-selection. I also acknowledge that these records are confidential, and will be the property of the Indio Police Department.

Print Name	Social Security Number
Signature	Date